

Written Question from Councillor Murray

Portfolio Holder for Finance, Governance & People

- 1: **Since the inception of Central Bedfordshire Council how many posts have been made redundant (actual posts, not FTE)?**

74

- 2: **How many employees (in numbers, not FTE) have left the employ of the council due to**

- a: Redundancy - 81 which will include some LGR related. In some instances there may have been more than 1 person in post and therefore there will be more people redundant than posts.
- b: Ending of contracts -122
- c: Voluntarily - 331
- d: Disciplinary reasons -14
- e: Retirement? – 98
- f: Death in Service - 3
- g: TUPE Transfer - 69

- 3: **What has been the total amount of Redundancy Pay paid to those who have left and early retirement?**

£2,417,382.94. This will include 30+ LGR related redundancy and the redundancy payment for the Shadow Chief Exec. The redundancy costs include approx £1.5m in LGR related transitional redundancies paid in the first few months of unitary. This figure includes Jaki's costs. As the initial question gave a timescale of '*since the inception of Central Bedfordshire Council*' we have use the same principal for all questions

For context, the actuarial stain payments resulting from the Senior Management Review were £790k in 2009/10 and £300k in 2010/11.

- 4: **Secretary of State Pickles, talking about high salary earners in local government, said "I've taken a 10% reduction in pay, it's your turn now." How many of Central Bedfordshire Council's employees have volunteered a pay cut?**

HR are not aware of anyone specifically contacting us to volunteer a pay cut.

- 5: **We were told during the summer that the council benefits from a share of "excess profit" made by the Grove Theatre. How much "excess profit" did the council receive during the financial year 1st April 2009 – 31st March 2010?**

The Grove Theatre is covered by a blanket contract with Leisure in The Community Limited. There is provision in the contract for the sharing of profit. The audited accounts for 30th September 2009 shows nominal profits being achieved for the past two financial years of:

1) at 30/09/2008 = £215

2) at 30/09/2009 = £754

It does not appear that "excess profits" have been achieved at this time. We go by the financial year of the company and not the council. This is a Companies House requirement (law in England & Wales).